



BALUCHISTAN PUBLIC SERVICE COMMISSION

Samungli Road, near Railway Crossing, Quetta Cantt.

Website: "www.bpsc.gob.pk"

SAY NO TO CORRUPTION

Dated Quetta, the 03rd January, 2022

ADVERTISEMENT No. 01/2022

Applications are invited for initial recruitment to the following permanent posts in the Counter Terrorism Department, Balochistan Police.

Don't wait for the last date, apply online today.

IMPORTANT NOTES

- I **Age:** Age will be calculated on the closing date for receipt of applications.
- II **Local/Domicile Certificate:** The candidate should submit local/domicile certificate of his/her district. A married female candidate, not already in Government Service and desires to apply on the basis of local/domicile of her husband, is required to submit the local/domicile certificate of her husband containing her name. In case of in-service candidates, the local/domicile certificate endorsed in service record of department will be accepted.
- III The Government reserves the right not to fill any vacancy or to fill more or less than the number of vacancies announced by the Commission.
- IV **Zonal Allocation:** The zonal allocation of vacancies has been made in accordance with the Government of Baluchistan's Recruitment Policy of 1991.
- V **Experience:** Unless otherwise prescribed in the recruitment rules, the requisite experience (with necessary valid documentary proof) means the post qualification experience gained in a regular, full-time paid job and that of the on job training subject to its relevancy acquired after obtaining the required qualification till closing date. Experience as part time, honorary, apprentice and internee will not be considered/counted as experience."
- VI **Eligibility:** Eligibility of the candidates in terms of Recruitment Rules and the advertised conditions shall be determined after the conduct of screening/professional test/examination. On detailed scrutiny of the applications if they are found ineligible, their candidatures will be cancelled irrespective of the fact whether they have appeared in the examination/test or even qualified therein. On rejection of application of candidates on the basis of their ineligibility, the Commission would inform the applicants. The candidates should therefore, make sure before applying that they are eligible in all respects for the post, they have applied for.

Viva Voce Test: The written/MCQs test qualified candidates will be called for Viva Voce Test and the same would be as follows:-

Current Affairs: (Last one or two month's important happenings/issues which are highlighted in Print /Electronic Media.

General Knowledge: (Related to Balochistan, Pakistan and International)

Islamic/Religious Studies: (Islamic questions regarding day to day issues as Muslim, Holy Prophet's life (PBUH) and period of Khulafa-e-Rashideen). However, a candidate belonging to other religion would be asked questions according to his/her religion.

Pakistan Studies: (1857 to 1947 and 1947 to till date)

The candidates who qualify for viva-voce test will be intimated by post, sms and telephonically to furnish/submit one (01) set of requisite documents duly verified by the concerned Board/University and attested by Gazetted Officer i.e. four (04) photographs, Matric, Intermediate DMCs/certificates, Bachelor, Master, M.Phil., Ph.D. Transcript/Degrees, CNIC, Experience Certificate (where required) showing nature of job/ detailed job description issued by an authorized officer of the Department concerned, Local/Domicile Certificate (duly verified by the competent authority), Departmental Permission Certificate (in case of government serving) etc. within Ten (10) days of the Notice from BPSC. The candidates who fail to furnish the requisite documents within stipulated time or furnish incorrect/incomplete information their candidature shall be rejected straight away. Therefore, they are advised to keep their documents ready for submission to BPSC by the due date.

- IX **No relaxation in respect of Age, Qualification, Experience and Physical Fitness will be entertained by Balochistan Public Service Commission.**

Counter Terrorism Department, Balochistan Police (HOME & TRIBAL AFFAIRS DEPARTMENT)

01. Twelve (12) posts of Assistant Director (B-17)

Zonal Allocation							
Merit	Kalat Zone	Zhob Zone	Nasirabad Zone	Mekran Zone	Quetta Zone	Sibi Zone	Quetta City
02	02	02	02	01	01	01	01

Qualification:

- a) Master degree with Minimum 16 years education in 1st division or 2.5 CGPA from any institution/ University recognized by the HEC.
- b) Candidates having done additional degree of LLB from HEC recognized university will be given 10 additional marks in interview by the BPSC.

Physical Fitness:	
Male: Height 5'5" Chest 31x32.5"	Female: Height 5'
Endurance Test:	
Male:	Female:
i. One mile run in 08 minutes	i. One mile run in 11 minutes.
ii. 3 chin ups in one minute	ii. 15 sit ups in 90 seconds.
iii. 20 Pushups in 90 seconds	iii. Medically fit.

iv. 20 sit ups in 90 second	
v. Otherwise medically fit	

Gender: Both (Male/Female) are eligible.

Age Limit: 18 to 28 years on the closing date of applications.

02. Two (02) posts of Psychologist (B-17)

Zonal Allocation	
Merit (All Balochistan)	Kalat Zone
01	01

Qualification:

- Master's Degree at least Second Division in Psychology from a recognized University. Preference will be given to Clinical Psychologist.
- Preference will also be given to the candidates having two (02) years' experience in Clinical setup of Psychiatric Patients/Institutes.

Gender: Both (Male/Female) are eligible.

Age Limit: 30 to 40 years on the closing date of applications.

03. One (01) post of Technical Officer (Assistant Database Administrator) (B-17)

Zonal Allocation	
Merit (All Balochistan)	01

Qualification:

Master Degree at least in Second Division in Computer Science **OR** (BS-CS (04 years)/BS-IT (4 years)/ BS-SE (4 years) / MSc. Computer Science/ MIT/ MCS) from a HEC recognized Institution.

Experience:

Minimum 04 years' experience as Database Administrator in Relational and non-relational databases in any well reputed organization.

Candidate shall have experience in any following five (05) fields:

- Manage Oracle Apps environment in a cloud environment.
- Experience managing application integration with EBS like ASCP/MES and OBIEE.
- Experience in data ware houses, data mining, data guard implementation.
- Good exposure to windows and Linux/Unix environment, variations, scripting, administration, VMware and VEEAM base environment.
- Ability to analyze, develop and document database SOPs, Log Sheets, Operational Manuals and assist with schema technical documentations.
- Ability to undertake database-related tasks required with the software changes and resolve performance tuning issues.
- Strong knowledge about database security, backup, recovery and tuning.

Gender: Both (Male/Female) are eligible.

Age Limit: 25 to 35 years on the closing date of applications.

04. Two (02) posts of Technical Officer (Cyber Crime & Hacking) (B-17)

Zonal Allocation	
Merit (All Balochistan)	Kalat Zone
01	01



Qualification:

Master Degree at least in Second Division in Computer Science **OR** (BS-CS (04 years)/BS-IT (4 years)/ BS-SE (4 years) / MSc. Computer Science/ MIT/ MCS) from a HEC recognized Institution.

Experience:

Must have two (2) years of full-time work experience in relevant field.

Having following Valid Certification:

- Certified Ethical Hacker (CEH).
- Computer Hacking Forensic Investigator (CHFI)
- Certified Information Systems Security Professional (CISSP).
- Cisco Certified Network Associate (CCNA).

Candidate shall have experience at least following five (05) fields.

Experience certificate of public or well reputed organization, duly verified by the head of organization shall be mandatory

i. Ethical Hacking.	x. Denial of Service attacks.
ii. Foot printing.	xi. Session hijacking.
iii. Network scanning.	xii. Server hacking.
iv. Enumeration.	xiii. Web application hacking.
v. System hacking.	xiv. Hacking wireless networks.
vi. Trojans and backdoors.	xv. Evading IDSs, firewalls
vii. Viruses and worms	xvi. Honeypots.
viii. Sniffers.	xvii. Buffer overflow.
ix. Social Engineering attacks.	xviii. Cryptography.
	xix. Penetration testing.

Experience:

Must have two (2) years of full-time work experience in relevant field.

Having following Valid Certification:

- i. Certified Ethical Hacker (CEH).
- ii. Computer Hacking Forensic Investigator (CHFI)
- iii. Cisco Certified Network Associate(CCNA Security)
- iv. Cisco Certified Network Associate (CCNA Wireless)

Candidate shall have experience at least following three fields. Experience certificate of public or well reputed organization, duly verified by the head of organization shall be mandatory.

- i. Experience in IT/Information Security/ Data Privacy Rules
- ii. Strong knowledge of configure policies on Information Security Systems based on threats to the organization.
- iii. Ability to perform deep package inspection, review system logs and correlate network data to identify security incidents.
- iv. Ability to assist with developing and deploying the enterprise incident response and investigation. Program and supporting documentation, participating in operational analysis, and investigation of actual or potential cyber incidents.
- v. Experience of planning, engineering, and monitoring the security arrangement for the protection of network systems.
- vi. Experience of configuration and installing security infrastructure devices and virus and threats detection system.
- vii. Knowledge latest technologies and processes that improve the overall security of the system
- viii. Ability to maintain, monitor and manage network policies and device.

Gender: Both (Male/Female) are eligible.

Age Limit: 22 to 35 years on the closing date of applications.

12. One (01) post of Technical Officer (Senior System Engineer) (B-17)

Zonal Allocation	
Merit (All Balochistan)	01

Qualification:

Master Degree at least in Second Division in Computer Science **OR** (BS-CS (04 years)/BS-IT (4 years)/ BS-SE(4 years) / MSc. Computer Science/ MIT/ MCS) from a HEC recognized Institution.

Experience:

Minimum two (2) years' in relevant field. Valid CCNA/CCNP/MCSE/Wireless & LAN Communication Certification.

Candidate shall have experience at least following three fields.

- i. Experience in implementing network infrastructure, LAN/WAN/ Routers/ HUBS/ Firewall and network Securities will be preferred.
- ii. Must have extensive experience on window/Unix/Linux System administration.
- iii. Must have experience with setting up and managing multiple environments on local and cloud infrastructures.
- iv. Must have experience with multiple logging, auditing and monitoring tools
- v. Must have experience in writing scripts on Linux
- vi. Must have experience in deployments and rollback scripting
- vii. Must have experience in creating and managing backups of application, logs and databases.
- viii. Must have extensive knowledge on network and data security.

Gender: Both (Male/Female) are eligible.

Age Limit: 22 to 35 years on the closing date of applications.

13. One (01) post of Technical Officer (Software Developer) (B-17)

Zonal Allocation	
Merit (All Balochistan)	01



Qualification:

Master Degree at least in Second Division in Computer Science **OR** (BS-CS (04 years)/BS-IT (4 years)/ BS-SE(4 years) / MSc. Computer Science/ MIT/ MCS) from a HEC recognized Institution.

Experience:

Minimum two (2) years' experience as software developer in Java/PHP/Dot Net in any well reputed organization.

Candidate shall have experience at least following three fields.

- i. Extensive hands on experience in developing applications.
- ii. Object-Oriented Analysis and design using common design patterns.
- iii. Good analytical and problem solving skills.
- iv. Experience on Web service, API integration.
- v. Knowledge of Agile/SCRUM methodology or standard software development processes.
- vi. Strong database access and design skills in relational databases like (MySQL, Maria DB, SQL, Oracle, Postgre SQL, etc.).
- vii. Experience with JSON, XML & JavaScript.
- viii. Solid experience of developing on Linux Operating System.

Gender: Both (Male/Female) are eligible.

Age Limit: 22 to 35 years on the closing date of applications.

14. Two (02) posts of Assistant Technical Officer (Analyst Associate) (B-16)

Zonal Allocation	
Merit (All Balochistan)	Kalat Zone
01	01

Qualification/ Experience:

Bachelor degree (14 years education) in computer science from a HEC recognized Institution. Must have two (2) years of full-time work experience in one or more of the following area(s)

- Legal and ethical training for investigations
- Advanced malware reverse engineering analysis
- Intrusion detection and investigation techniques
- Digital forensic and evidence gathering techniques.

Following expertise will be preferred:-

Management Information System (MIS), Database Management System, System Analysis & Design, Software Development Lifecycle.

Gender: Both (Male/Female) are eligible.

Age Limit: 22 to 30 years on the closing date of applications.

15. Three (03) posts of Assistant Technical Officer (Electrical) (B-16)

Zonal Allocation		
Merit (All Balochistan)	Kalat Zone	Zhob Zone
01	01	01

Qualification:

B. Tech or equivalent in Electrical Technology at least 2nd Division from a HEC recognized University / Institution/ Institute.

Experience:

One year experience in relevant filed. OR DAE Electrical at least 2nd Division from recognized board / Institution/ Institute. Five years' experience in relevant filed.

Gender: Both (Male/Female) are eligible.

Age Limit: 25 to 35 years on the closing date of applications.

16. Two (02) posts of Assistant Technical Officer (Explosives) (B-16)

Zonal Allocation	
Merit (All Balochistan)	Kalat Zone
01	01

Qualification:

Master Degree at least in Second Division in Physics OR Chemistry from HEC recognized University/Institute.

Experience:

Minimum 02 years' experience in relevant field in any public or well reputed organization.

Gender: Both (Male/Female) are eligible.

Age Limit: 22 to 30 years on the closing date of applications.

17. One (01) post of Assistant Technical Officer (Forensics) (B-16)

Zonal Allocation	
Merit (All Balochistan)	Kalat Zone
01	01

Qualification:

Master Degree at least in Second Division in Chemistry, Forensic Science, Bio-Chemistry OR Pharmacy from HEC recognized (foreign or local) institution.

Experience:

02 years' experience in practical forensic preferably Crime Scene Investigation.

Gender: Both (Male/Female) are eligible.

Age Limit: 22 to 30 years on the closing date of applications.

18. Two (02) posts of Assistant Technical Officer (Hardware Technician) (B-16)

Zonal Allocation	
Merit (All Balochistan)	Kalat Zone
01	01

Qualification:

Bachelor degree (14 years education) in computer science from a HEC recognized Institution.

Experience:

One Year experience in Computer Lab maintenance and implementing network infrastructure and software. Experience to look after the lab problems. Operating system installation, solving network problems, knowledge of Routers and network cabling will be preferred.

Gender: Both (Male/Female) are eligible.

Age Limit: 22 to 35 years on the closing date of applications.



19. Two (02) posts of Assistant Technical Officer (Mechanical) (B-16)

Zonal Allocation	
Merit (All Balochistan)	Kalat Zone
01	01

Qualification/Experience:

B. Tech or equivalent in Mechanical Technology at least 2nd Division from a HEC recognized University / Institution/ Institute. AND One year experience in relevant filed.

OR

DAE Mechanical at least 2nd Division from recognized board / Institution/ Institute. AND Five years' experience in relevant filed.

Gender: Both (Male/Female) are eligible.**Age Limit:** 25 to 35 years on the closing date of applications.**20. Two (02) posts of Assistant Technical Officer (Network Technician) (B-16)**

Zonal Allocation	
Merit (All Balochistan)	Kalat Zone
01	01

Qualification/Experience:

- Bachelor degree (14 years education) in Computer science from a HEC recognized University/ Institution.
- Having at least 02-years' experience in implementation and maintenance of network.

Gender: Both (Male/Female) are eligible.**Age Limit:** 25 to 35 years on the closing date of applications.**21. Two (02) posts of Assistant Technical Officer (Oracle Developer) (B-16)**

Zonal Allocation	
Merit (All Balochistan)	Kalat Zone
01	01

Qualification:

Bachelor's degree (14 years education) in Computer Science from a HEC recognized institution.

Experience:

Minimum 02 years' experience as Oracle Developer in any well reputed organization.

Gender: Both (Male/Female) are eligible.**Age Limit:** 22 to 35 years on the closing date of applications.**22. Two (02) posts of Assistant Technical Officer (Software Developer) (B-16)**

Zonal Allocation	
Merit (All Balochistan)	Kalat Zone
01	01

Qualification:

Bachelor's degree (14 years education) in Computer Science from a HEC recognized institution.

Experience:

02 years' experience as Software Developer in Dot Net / PHP / JAVA in any well reputed organization.

Gender: Both (Male/Female) are eligible.**Age Limit:** 22 to 35 years on the closing date of applications.**23. Two (02) posts of Assistant Technical Officer (System Engineer) (B-16)**

Zonal Allocation	
Merit (All Balochistan)	Kalat Zone
01	01

Qualification:

Bachelor's degree (14 years education) in Computer Science from a HEC recognized institution.

Experience:

Valid CCNA/MCSE Certificate. At least 02 years' experience in network administration.

Gender: Both (Male/Female) are eligible.**Age Limit:** 22 to 35 years on the closing date of applications.**24. Ten (10) posts of Inspector Legal (B-16)**

Zonal Allocation							
Merit	Kalat Zone	Zhob Zone	Nasirabad Zone	Mekran Zone	Quetta Zone	Sibi Zone	Quetta City
02	02	01	01	01	01	01	01

Qualification:

Graduate from a recognized University with LLB degree.

Gender: only male eligible.**Physical Standard:** Male: Height 5'5'' Chest 32"x33'' -1/2**Age Limit:** 18 to 32 years on the closing date of applications. (Upper age limit in respect of in service candidates from the Police Department for the post of PI shall be 35 years).

25. Fifty (50) posts of Sergeant (B-16)

Zonal Allocation							
Merit	Kalat Zone	Zhob Zone	Nasirabad Zone	Mekran Zone	Quetta Zone	Sibi Zone	Quetta City
08	08	06	06	06	06	03	03
Women Quota: 02				Minority Quota : 02			

Qualification:

Master degree or Minimum 16 years education in 1st division **OR** 2.5 CGPA from any institution/ University recognized by the HEC.

Physical Fitness:

Male: Height 5'5" Chest 31x32.5" **Female:** Height 5'

Endurance Test:

Male:

- One mile run in 08 minutes
- 3 chin ups in one minute
- 20 Pushups ups in 90 seconds
- 20 sit ups in 90 second
- Otherwise medically fit

Female:

- One mile run in 11 minutes.
- 15 sit ups in 90 seconds.
- Medically fit.

Gender: Both (Male/Female) are eligible.

Age Limit: 18 to 28 years on the closing date of applications.

26. Sixteen Hundred (1600) posts of Corporal (B-14)

Zonal Allocation							
Merit	Kalat Zone	Zhob Zone	Nasirabad Zone	Mekran Zone	Quetta Zone	Sibi Zone	Quetta City
272	272	181	181	181	181	91	91
Women Quota: 75				Minority Quota : 75			

Qualification:

Graduation (Minimum 14 years education) at least in 2nd Division **OR** 1.8 CGPA from any institution/ University recognized by HEC.

Physical Fitness:

Male: Height 5'5" Chest 31x32.5" **Female:** Height 5'

Endurance Test:

Male:

- One mile run in 08 minutes
- 3 chin ups in one minute
- 20 Pushups ups in 90 seconds
- 20 sit ups in 90 second
- Otherwise medically fit

Female:

- One mile run in 11 minutes.
- 15 sit ups in 90 seconds
- Medically fit.

Gender: Both (Male/Female) are eligible.

Age Limit: 18 to 28 years on the closing date of applications.



NOTE 01 (Serial No. 01 to 23)	04 weeks initial training/course shall be mandatory on fresh appointment.
NOTE 02 (Serial No. 01 to 26)	The Syllabus and Date of Examination will be notified in due course of time.

CLOSING DATE FOR RECEIPT OF APPLICATIONS IS

15th February, 2022 (Tuesday)

GENERAL INSTRUCTIONS

- a) All applications for Initial Recruitment in BPS-16 and above must be submitted online through BPSC's website www.bpsc.gov.pk. No hardcopy of online application is required from the applicants. However, those applicants who do not have access to internet facility, are allowed to submit their applications on the prescribed form must reach the Balochistan Public Service Commission, Quetta by hand or by mail on or before the closing date i.e. 15th February, 2022. Application form available at BPSC website giving detailed particulars in the light of prescribed conditions for the post applied for.

Experience:

Two years' experience in relevant field.

Gender: Both (Male/Female) are eligible.

Age Limit: 22 to 35 years on the closing date of applications.

09. One (01) post of Technical Officer (Network Security) (B-17)

Zonal Allocation	
Merit (All Balochistan)	01

Qualification:

Master Degree at least in Second Division in Computer Science **OR** (BS-CS (04 years)/BS-IT (4 years)/ BS-SE(4 years) / MSc. Computer Science/ MIT/ MCS) from a HEC recognized Institution.

Experience:

Must have two (2) years of full-time work experience in relevant field.

Having following Valid Certification:

- i. Certified Ethical Hacker (CEH).
- ii. Cisco Certified Network Associate (CCNA).
- iii. Cisco Certified network Associate (CCNA Security).
- iv. Cisco Certified Network Professional (CCNP Security).

Candidate shall have experience in at least following three fields:

- i. Knowledge and experience of maintaining LAN, WLAN and architecture of the server.
- ii. Experience of resolving the security issue including hardware malfunctions.
- iii. Ability to tracking the vulnerable scripts to avert the potential threats.
- iv. Experience of generating/maintaining the virtual private network, firewalls, web protocols and email security decorum.
- v. Ability of maintaining and managing server, switches as per SOP for Network Security.
- vi. Knowledge of performing routine protocols (MPLS, HAIP/IP, QOS and WAN)
- vii. Monitoring of web security gateways, perimeter security, network access controls, endpoint security
- viii. Knowledge and experience for installation of new software's and hardware's on networks.

Gender: Both (Male/Female) are eligible.

Age Limit: 22 to 35 years on the closing date of applications.

10. One (01) post of Technical Officer (Security Analyst) (B-17)

Zonal Allocation	
Merit (All Balochistan)	01

Qualification:

Master Degree at least in Second Division in Computer Science **OR** (BS-CS (04 years)/BS-IT (4 years)/ BS-SE(4 years) / MSc. Computer Science/ MIT/ MCS) from a HEC recognized Institution.

Experience:

Must have two (2) years of full-time work experience in relevant field.

Having following Valid Certification:

- i. Certified Ethical Hacker (CEH).
- ii. Cisco Certified Network Associate (CCNA Security).
- iii. Cisco Certified Network Associate (CCNA Data Center).
- iv. Security Analyst (ECSA).



Candidate shall have experience in at least following three fields. Experience certificate of public or well reputed organization, duly verified by the head of organization shall be mandatory.

- i. In-depth knowledge on government regulation, requirements, guidelines, and industry standards on information security.
- ii. In-depth understanding of Cisco network technologies and standard network protocols.
- iii. Hands on experience with the following security technologies: firewalls, network intrusions Detection Systems, Vulnerability Scanners, Virtual Private Networking, Virus Protection Technologies, Log Management, Network access control, proxy server and data loss preventions.
- iv. Must be highly experienced with security incidents and event management solutions, and processes. 1+ years of experience in forensic analysis.
- v. Must be experienced with Network Security in operating systems: MS Windows, UNIX, and Linux.

Gender: Both (Male/Female) are eligible.

Age Limit: 22 to 35 years on the closing date of applications.

11. One (01) post of Technical Officer (Security Engineer) (B-17)

Zonal Allocation	
Merit (All Balochistan)	01

Qualification:

Master Degree at least in Second Division in Computer Science **OR** (BS-CS (04 years)/BS-IT (4 years)/ BS-SE(4 years) / MSc. Computer Science/ MIT/ MCS) from a HEC recognized Institution.

Gender: Both (Male/Female) are eligible.

Age Limit: 22 to 35 years on the closing date of applications.

05. One (01) post of Technical Officer (Electrical) (B-17)

Zonal Allocation	
Merit (All Balochistan)	01

Qualification/ Experience:

B.Tech or equivalent in Electrical Technology at least 2nd Division from a HEC recognized University / Institution/Institute. One (01) year experience in relevant field. **OR** DAE Electrical at least 2nd Division from a recognized Board/ Institution/ Institute. Five (05) years' experience in relevant filed.

Gender: Both (Male/Female) are eligible.

Age Limit: 22 to 35 years on the closing date of applications.

06. One (01) post of Technical Officer (Forensic & Explosives) (B-17)

Zonal Allocation	
Merit (All Balochistan)	01

Qualification:

Master (Minimum 2nd Division) in Chemistry, Forensic Science from HEC / PEC recognized University/ Institute.

Experience:

Minimum 02 years of full-time work experience in practical forensics preferably Crime Scene Investigation (Pre & Post Blast).

Gender: Both (Male/Female) are eligible.

Age Limit: 22 to 30 years on the closing date of applications.

07. One (01) post of Technical Officer (Information Security) (B-17)

Zonal Allocation	
Merit (All Balochistan)	01

Qualification:

Master Degree at least in Second Division in Computer Science or (BS-CS (04 years)/BS-IT (4 years)/ BS-SE(4 years) / MSc. Computer Science/ MIT/ MCS) from a HEC recognized Institution.

Experience:

Minimum two (2) years of full-time work experience in relevant field.

Having following Valid Certification:

- Certified Ethical Hacker (CEH)
- Computer Hacking Forensic Investigator (CHFI)
- Certified Information Systems Auditor (CISA)
- Certified Information Security Manager (CISM)



Candidate shall have experience in at least following five fields. Experience certificate of public or well reputed organization, duly verified by the head of organization shall be mandatory.

- Strong knowledge and experience of networks security and investigate a violation when one occurs
- Experience to install & configure security software, such as firewalls and data encryption programs, to protect sensitive information
- Knowledge and experience of penetration testing, which is when analysts simulate attacks to look for vulnerabilities
- Knowledge of latest information technology security trends, standards and best practices
- Experience to conduct security assessments, performance audit check for both internal and external security,
- Ability to continuously monitoring attacks, intrusions, unusual, unauthorized or illegal activities and upBPS existing security configurations/tools
- Knowledge of IT network based attack methodologies and tools
- Ability to set up security policies that help personnel use best practices for digital protection
- Ability of precautionary measure, analyze and implement new security protocols for greater efficiency against any threat or malfunctions.
- Implement a virus detection system beforehand for sound safety.

Gender: Both (Male/Female) are eligible.

Age Limit: 22 to 35 years on the closing date of applications.

08. One (01) post of Technical Officer (Mechanical) (B-17)

Zonal Allocation	
Merit (All Balochistan)	01

Qualification:

- Bachelor Degree at least in Second Division in Mechanical Technology **OR** equivalent in the relevant filed from a recognized University **AND**
- Having registration with Pakistan Engineering Council.

- b) It will be mandatory for the candidates to bring original CNIC, Treasury Receipt (Green Challan) and downloaded copy of Admission Certificate/Roll no slip at the time of Screening/ Written Test. (The candidates should realize that original CNIC and original Treasury Receipt (Green Challan) would be admissible as a valid document. It is reiterated that the candidates must preserve the original T.R and do not send the same to BPS office in advance, so as to avoid any inconvenience at the time of entry in the Examination Halls).
- c) Those candidates who have submitted their application by hand or sent by mail/post, their roll no slips will be dispatched to their postal address as well as they will be intimated through sms.
- d) Admission Certificates/Roll no slips for Screening (MCQ's Test/Written test) for posts applied will be placed on the website of BPS i.e. www.bps.gov.pk. Candidates are advised to frequently visit this website. They will be intimated through SMS as well.
- e) No extra time is allowed for postal transit etc.

APPLICATION FEE: The Candidates are required to deposit the original treasury receipt of **Rs. 400 for BPS-14 & Rs. 600 BPS-16 & 17.** The amount should be deposited in the State Bank/National Bank of Pakistan, Only in Balochistan Province or Government Treasury authorized to transact business on behalf of Government of Balochistan under the **Head C02101 ORGAN OF STATE EXAM.FEE RECEIPT BPS** with incorporating the relevant RCO/District-wise Code in Challan. The RCO/District-wise code is available on the official website of this Commission i.e. www.bps.gov.pk.




Secretary
Balochistan Public Service
Commission

BPS OFFICIAL