



# BALUCHISTAN PUBLIC SERVICE COMMISSION

Samungli Road, near Railway Crossing, Quetta Cantt:

Website: "www.bpsc.gov.pk"

**SAY NO TO CORRUPTION**

Dated Quetta, the 29<sup>th</sup> December, 2023.

## ADVERTISEMENT NO.16/2023

Applications are invited for initial recruitment to the following posts in the Colleges, Higher & Technical Education Department of Government of Balochistan.

**Don't wait for the last date, apply online today.**

### IMPORTANT NOTES

- I **Age:** Age will be calculated on the closing date for receipt of applications.
- II **Upper Age Relaxation:**
  - I) Five (05) years upper age relaxation for the civil servants who have completed two (02) Years continuous government service on regular basis.
  - II) Ten (10) Years upper age relaxation for disabled candidates for initial appointment.
  - III) The candidates who do not fall under the above categories mentioned at S.No. I & II are required to obtain the upper age relaxation would adopt the following procedure:-
    - a. The candidates who are overage upto three (03) years should apply to concerned Administrative Secretary and upto five (05) years to the Chief Secretary and upto seven (07) years to the Chief Minister for grant of upper age relaxation within closing date for receipt of application forms. Approval of the Competent Authority with regard to upper age relaxation must reach to this Commission before the written examination/MCQs Test positively, failing which the candidates will not be allowed to appear in the exam. It is further pointed out that general age relaxation without mentioning the post would not be acceptable. The concerned candidates for obtaining the upper age relaxation upto three (03) years are required to submit application to the concerned Administrative Secretary and in case of upper age relaxation upto five (05) & seven (07) years are required to route their applications through S&GAD for a specific post as and when advertised.

The candidate who is entitled for age relaxation under more than one categories as explained above, he shall be allowed relaxation in upper age limit in one of the categories as mentioned above, whichever is beneficial to him.
- III **Local/Domicile Certificate:** The candidate should submit local/domicile certificate of his/her district. A married female candidate, not already in Government Service and desires to apply on the basis of local/domicile of her husband, is required to submit the local/domicile certificate of her husband containing her name. In case of in-service candidates, the local/domicile certificate endorsed in service record of department will be accepted.
- IV The Government reserves the right not to fill any vacancy or to fill more or less than the number of vacancies announced by the Commission.
- V **Zonal Allocation:** The zonal allocation of vacancies has been made in accordance with the Government of Baluchistan's Recruitment Policy of 1991.
- VI **Experience:** Unless otherwise prescribed in the recruitment rules, the requisite experience (with necessary valid documentary proof) means the post qualification experience gained in a regular, full-time paid job and that of the on job training subject to its relevancy acquired after obtaining the required qualification till closing date. Experience as part time, honorary, apprentice and internee will not be considered/counted as experience."
- VII **Eligibility:** Eligibility of the candidates in terms of Recruitment Rules and the advertised conditions shall be determined after the conduct of screening/professional test/examination. On detailed scrutiny of the applications if they are found ineligible, their candidatures will be cancelled irrespective of the fact whether they have appeared in the examination/test or even qualified therein. On rejection of application of candidates on the basis of their ineligibility, the Commission would inform the applicants. The candidates should therefore, make sure before applying that they are eligible in all respects for the post, they have applied for.
- VIII **Viva Voce Test:** The written/MCQs test qualified candidates will be called for Viva Voce Test and the same would be as follows:-
  - Current Affairs:** (Last one or two month's important happenings/issues which are highlighted in Print /Electronic Media.
  - General Knowledge:** (Related to Balochistan, Pakistan and International)
  - Islamic/Religious Studies:** (Islamic questions regarding day to day issues as Muslim, Holy Prophet's life(PBUH) and period of Khulafa-e-Rashideen). However, a candidate belonging to other religion would be asked questions according to his/her religion.
  - Pakistan Studies:** (1857 to 1947 and 1947 to till date)

## COLLEGES, HIGHER & TECHNICAL EDUCATION DEPARTMENT

### 01. Nine (09) Posts of Professor (BPS-20) (Men's Section).

Zonal Allocation						
Merit	Kalat Zone	Zhob Zone	Nasrabad Zone	Mekran Zone	Quetta Zone	Quetta City
02	02	01	01	01	01	01

#### Qualification / Experience:

- i. Master's Degree/M.Phil. (at least in 2<sup>nd</sup> Division) in any of the subjects being taught at recognized Colleges/Universities with



eighteen (18) years' of teaching experience or five (05) years administrative/ research experience including at least twelve (12) years' service experience as Assistant Professor(B-18) or five (05) years' service experience as Associate Professor (B-19).

OR

- ii. Ph.D. in any of the subjects being taught at recognized Colleges/Universities in Balochistan with fifteen (15) years' teaching experience in B-17 and above, and publication of research papers in Journal of national and international repute will be treated as additional qualification.

- Note:** (i) Period of Service Professor (B-19) prior to the enforcement of these rules will be counted as service as Associate Professor; and  
(ii) In case of any difficulty in determining the equivalence of Degree and experience Technical and Professional Subjects University HEC will be consulted.

**Age Limit:** 35 to 45 years (For further details concerning upper age relaxation, please refer to "Important Notes: II" on the first page of this advertisement).

**Gender:** Only male candidates are eligible.

**Syllabus:** Subjective paper in Current Affair and General Knowledge.

## 02. Nine (09) Posts of Professor (BPS-20) (Women's Section).

Zonal Allocation							
Merit	Kalat Zone	Zhob Zone	Nasrabad Zone	Mekran Zone	Quetta Zone	Sibi Zone	Quetta City
01	02	01	01	01	01	01	01

### Qualification / Experience:

- i. Master's Degree/M.Phil. (at least in 2<sup>nd</sup> Division) in any of the subjects being taught at recognized Colleges/Universities with eighteen (18) years' of teaching experience or five (05) years' administrative/ research experience including at least twelve (12) years' service experience as Assistant Professor(B-18) or five (05) years' service experience as Associate Professor (B-19).

OR

- ii. Ph.D. in any of the subjects being taught at recognized Colleges/Universities in Balochistan with fifteen (15) years' teaching experience in B-17 and above, and publication of research papers in Journal of national and international repute will be treated as additional qualification.

- Note:** (i) Period of Service Professor (B-19) prior to the enforcement of these rules will be counted as service as Associate Professor; and  
(ii) In case of any difficulty in determining the equivalence of Degree and experience Technical and Professional Subjects University HEC will be consulted.

**Age Limit:** 35 to 45 years (For further details concerning upper age relaxation, please refer to "Important Notes: II" on the first page of this advertisement).

**Gender:** Only female candidates are eligible.

**Syllabus:** Subjective paper in Current Affair and General Knowledge.

## 03. Thirty Seven (37) Posts of Associate Professor (BPS-19) (Men's Section).

Zonal Allocation							
Merit	Kalat Zone	Zhob Zone	Nasrabad Zone	Mekran Zone	Quetta Zone	Sibi Zone	Quetta City
07	06	04	04	05	04	02	02
Disable Person's Quota: 01				Minority's Quota: 02			

### Qualification & Experience:

- i. Master's Degree/M. Phil (at least in Second Division) in any of the subjects being taught at recognized colleges/universities with thirteen (13) years' teaching experience/research experience including at least five (05) years' experience as Assistant Professor;

OR

- ii. Ph. D or equivalent qualification in any subject being taught at recognized Colleges/Universities with at least five (05) years' teaching experience as Assistant Professor or ten (10) years' teaching experience in BPS-17 and above at college level.

**Age Limit:** 27 to 40 years (For further details concerning upper age relaxation, please refer to "Important Notes: II" on the first page of this advertisement).

**Gender:** Only male candidates are eligible.

**Syllabus:** Subjective Paper in General Knowledge and Current Affairs.

## 04. Twenty Six (26) Posts of Associate Professor (BPS-19) (Women's Section).

Zonal Allocation							
Merit	Kalat Zone	Zhob Zone	Nasrabad Zone	Mekran Zone	Quetta Zone	Sibi Zone	Quetta City
02	04	04	04	04	03	02	01
Disable Person's Quota: 01				Minority's Quota: 01			

### Qualification & Experience:

- i. Master's Degree/M. Phil (at least in Second Division) in any of the subjects being taught at recognized colleges/universities with thirteen (13) years' teaching experience/research experience including at least five (05) years' experience as Assistant Professor;



OR

ii. Ph. D or equivalent qualification in any subject being taught at recognized Colleges/Universities with at least five (05) years' teaching experience as Assistant Professor or ten (10) years' teaching experience in BPS-17 and above at college level.

**Age Limit:** 27 to 40 years (For further details concerning upper age relaxation, please refer to "Important Notes: II" on the first page of this advertisement).

**Gender:** Only female candidates are eligible.

**Syllabus:** Subjective Paper in General Knowledge and Current Affairs.

### 05. Thirty Seven (37) Posts of Assistant Professor (B-18) (Men's Section).

S#	Subject	No. of Posts	Zonal Allocation									
			Merit	Kalat Zone	Zhob Zone	Nasrabad Zone	Mekran Zone	Quetta Zone	Sibi Zone	Quetta City	Disable Quota	Minority's Quota
1.	English	05	01	01	01	01	-	-	01	-	-	-
2.	Urdu	04	01	01	-	-	-	-	-	-	01	01
3.	Political Science	03	01	-	-	-	-	-	01	01	-	-
4.	Geography	03	-	-	01	01	01	-	-	-	-	-
5.	Pakistan Studies	03	-	-	-	-	01	01	01	-	-	-
6.	Botany	03	-	-	01	01	-	-	-	01	-	-
7.	Islamiat	03	-	-	-	-	-	01	01	01	-	-
8.	Mathematics	02	01	-	-	01	-	-	-	-	-	-
9.	History	03	01	-	-	-	-	-	01	01	-	-
10.	Physics	03	-	01	-	01	-	-	-	01	-	-
11.	Zoology	02	-	-	-	01	01	-	-	-	-	-
12.	Economics	03	-	01	01	01	-	-	-	-	-	-
<b>TOTAL</b>		<b>37</b>										

#### Qualification & Experience :

i. Master's Degree (First Division) from a recognized University with five (05) years' teaching experience in the relevant subject in recognized Colleges/Universities;

OR

ii. M.A/M.Sc. from a foreign recognized University provided that Indian Universities shall not be deemed to be foreign Universities for the purpose of these qualifications with three (03) years' teaching experience in any recognized College/University;

OR

iii. Master's Degree (at least in 2nd Division) in the relevant subject from a recognized University with at least seven (07) years' teaching experience in the subjects in recognized Colleges/Universities with three (03) years' teaching experience in any subject as lecturer.

**Age Limit:** 27 to 40 years (For further details concerning upper age relaxation, please refer to "Important Notes: II" on the first page of this advertisement).

**Gender:** Only male candidates are eligible.

**Syllabus:** Subjective Paper in the relevant subject.

### 06. Forty One (41) Posts of Assistant Professor (B-18) (Women's Section).

S#	Subject	No. of Posts	Zonal Allocation									
			Merit	Kalat Zone	Zhob Zone	Nasrabad Zone	Mekran Zone	Quetta Zone	Sibi Zone	Quetta City	Disable Quota	Minority's Quota
1.	English	04	-	01	01	01	01	-	-	-	-	-
2.	Urdu	04	-	01	01	01	01	-	-	-	-	-
3.	Botany	04	01	01	-	-	-	-	01	01	-	-
4.	Chemistry	05	-	01	01	01	01	01	-	-	-	-
5.	Geography	03	01	01	01	-	-	-	-	-	-	-
6.	Mathematics	04	-	-	01	02	-	01	-	-	-	-
7.	Pakistan Studies	02	-	01	01	-	-	-	-	-	-	-
8.	Islamiat	02	-	01	01	-	-	-	-	-	-	-
9.	History	03	01	01	01	-	-	-	-	-	-	-
10.	Zoology	04	-	-	-	-	01	01	01	01	-	-
11.	Physics	06	-	02	-	01	01	-	01	01	-	-
<b>TOTAL</b>		<b>41</b>										

#### Qualification & Experience :

i. Master's Degree (First Division) from a recognized University with five (05) years' teaching experience in the relevant subject in recognized Colleges/Universities;



OR

- ii. M.A/M.Sc. from a foreign recognized University provided that Indian Universities shall not be deemed to be foreign Universities for the purpose of these qualifications with three (03) years' teaching experience in any recognized College/University;

OR

- iii. Master's Degree (at least in 2nd Division) in the relevant subject from a recognized University with at least seven (07) years' teaching experience in the subjects in recognized Colleges/Universities with three (03) years teaching experience in any subject as lecturer.

**Age Limit:** 27 to 40 years (For further details concerning upper age relaxation, please refer to "Important Notes: II" on the first page of this advertisement).

**Gender:** Only female candidates are eligible.

**Syllabus:** Subjective Paper in the relevant subject.

## ADVERTISEMENT CLOSING DATE

20<sup>th</sup> February, 2024 (Tuesday)

### GENERAL INSTRUCTIONS

- a) All applications for Initial Recruitment in BPS-16 and above must be submitted online through BPSC's website [www.bpsc.gov.pk](http://www.bpsc.gov.pk). No hardcopy of online application is required from the applicants. However, those applicants who do not have access to internet facility, are allowed to submit their applications on the prescribed form must reach the Balochistan Public Service Commission, Quetta by hand or by mail on or before the closing date i.e. 20<sup>th</sup> February 2024. Application form available at BPSC website giving detailed particulars in the light of prescribed conditions for the post applied for.
- b) It will be mandatory for the candidates to bring original CNIC, Treasury Receipt (Green Challan) and downloaded copy of Admission Certificate/Roll no slip at the time of Screening/ Written Test. (The candidates should realize that original CNIC and original Treasury Receipt (Green Challan) would be admissible as a valid document. It is reiterated that the candidates must preserve the original T.R and do not send the same to BPSC office in advance, so as to avoid any inconvenience at the time of entry in the Examination Halls).
- c) Those candidates who have submitted their application by hand or sent by mail/post, their roll no slips will be dispatched to their postal address as well as they will be intimated through sms.
- d) Admission Certificates/Roll no slips for Screening (MCQ's Test/Written test) for posts applied will be placed on the website of BPSC i.e. [www.bpsc.gov.pk](http://www.bpsc.gov.pk). Candidates are advised to frequently visit this website. They will be intimated through SMS as well.
- e) No extra time is allowed for postal transit etc.

**APPLICATION FEE:** The Candidates are required to deposit the original treasury receipt of **Rs. 2000 for BPS-19 & BPS-20, Rs.1000 for BPS-18**. The amount should be deposited in the State Bank/National Bank of Pakistan only in the province of Balochistan or Government Treasury authorized to transact business on behalf of Government of Balochistan under the **Head C02101 ORGAN OF STATE EXAM.FEE RECEIPT BPSC** with incorporating the relevant RCO/District-wise Code in Challan. The RCO/District-wise code is available on the official website of this Commission i.e. [www.bpsc.gov.pk](http://www.bpsc.gov.pk).

  
Secretary  
Balochistan Public Service  
Commission