



BALUCHISTAN PUBLIC SERVICE COMMISSION

Samungli Road, near Railway Crossing, Quetta Cantt:

Website: "www.bpsc.gov.pk"

SAY NO TO CORRUPTION

Dated Quetta, the 26th March, 2026.

CONSOLIDATED ADVERTISEMENT NO.03/2026

Applications are invited for initial recruitment to the following posts in the
Various Departments of Government of Balochistan:

Don't wait for the last date, apply online today.

IMPORTANT NOTES

- I **Age:** Age will be calculated on the closing date for receipt of applications.
- II **Local/Domicile Certificate:** The candidate should submit local/domicile certificate of his/her district. A married female candidate, not already in Government Service and desires to apply on the basis of local/domicile of her husband, is required to submit the local/domicile certificate of her husband containing her name. In case of in-service candidates, the local/domicile certificate endorsed in service record of department will be accepted.
- III The Government reserves the right not to fill any vacancy or to fill more or less than the number of vacancies announced by the Commission.
- IV **Zonal Allocation:** The zonal allocation of vacancies has been made in accordance with the Government of Baluchistan's Recruitment Policy of 1991.
- V **Experience:** Unless otherwise prescribed in the recruitment rules, the requisite experience (with necessary valid documentary proof) means the post qualification experience gained in a regular, full-time paid job and that of the on job training subject to its relevancy acquired after obtaining the required qualification till closing date. Experience as part time, honorary, apprentice and internee will not be considered/counted as experience."
- VI **Eligibility:** Eligibility of the candidates in terms of Recruitment Rules and the advertised conditions shall be determined after the conduct of screening/professional test/examination. On detailed scrutiny of the applications if they are found ineligible, their candidatures will be cancelled irrespective of the fact whether they have appeared in the examination/test or even qualified therein. On rejection of application of candidates on the basis of their ineligibility, the Commission would inform the applicants. The candidates should therefore, make sure before applying that they are eligible in all respects for the post, they have applied for.
- VII **Viva Voce Test:** The written/MCQs test qualified candidates will be called for Viva Voce Test and the same would be as follows:-
 - Current Affairs:** (Last one or two month's important happenings/issues which are highlighted in Print /Electronic Media.
 - General Knowledge:** (Related to Balochistan, Pakistan and International)
 - Islamic/Religious Studies:** (Islamic questions regarding day to day issues as Muslim, Holy Prophet's life (PBUH) and period of Khulafa-e-Rashideen). However, a candidate belonging to other religion would be asked questions according to his/her religion.
 - Pakistan Studies:** (1857 to 1947 and 1947 to till date)
- VIII **The candidates who qualify for viva-voce test will be intimated by post, sms and telephonically to furnish/submit one (01) set of requisite documents duly verified by the concerned Board/University and attested by Guezteted Officer i.e. four (04) photographs, Matric, Intermediate DMCs/certificates, Bachelor, Master, M.Phil., Ph.D. Transcript/Degrees, CNIC, Experience Certificate (where required) showing nature of job/ detailed job description issued by an authorized officer of the Department concerned, Local/Domicile Certificate (duly verified by the competent authority), Departmental Permission Certificate (in case of government serving) etc. within Ten (10) days of the Notice from BPSC. The candidates who fail to furnish the requisite documents within stipulated time or furnish incorrect/incomplete information their candidature shall be rejected straight away. Therefore, they are advised to keep their documents ready for submission to BPSC by the due date.**

SOCIAL WELFARE DEPARTMENT

01. Three (03) Posts of Vice Principal /Deputy Director (B-18).

Merit	Zonal Allocation	
	Kalat Zone	Zhob Zone
01	01	01

Qualification/Experience:

- a) Master's Degree at least in Second Division in Special Education /M.Ed. at least in Second Division in Special Education or equivalent qualification from a recognized University; **AND**
- b) With three years' experience in Special Education in BPS-16 and above.

Age Limit: 25 to 35 years and general upper age relaxation up to 43 years granted by the Government of Balochistan in favour of fresh candidates as well as serving government servants.

Gender: Both Male & Female candidates are eligible.

HEALTH DEPARTMENT

02. Four (04) Posts of Health Management Cadre (B-18).

Zonal Allocation	
Merit (All Balochistan)	Minority's Quota
03	01

Qualification/Experience:

- a. MBBS/BDS **OR** an equivalent qualification from a recognized Institute;
- b. Having registered with Pakistan Medical Dental Council;
- c. Master Degree in Public Health **OR** equivalent qualification in Public Health **OR** Health/Hospital Administration **OR** DMCH (Pb)/ DHA (Pb)/ M. Sc.(Community Eye Health) from a University/ Institute recognized by HEC **OR** PMDC; **AND**
- d. Having at least three (03) years' experience in the relevant filed.

Age Limit: 25 to 35 years and general upper age relaxation up to 43 years granted by the Government of Balochistan in favour of fresh candidates as well as serving government servants.

Gender: Both male and female candidates are eligible.

Syllabus: MCQs test in the relevant subject.

INDUSTRIES & COMMERCE DEPARTMENT

03. Two (02) Posts of Assistant Director (B-17) in the Directorate General of Industries & Commerce (Small Industries, Wing).

Zonal Allocation	
Nasirabad Zone	Mekran Zone
01	01

Qualification:

- a) Master's Degree (at least in Second Division) in Economics;
- b) Bachelor's Degree in Business Administration (BBA); **OR**
- c) Master's Degree in Public Administration (MPA) from a recognized University;

Gender: Both (Male & Female) candidates are eligible.

Age Limit: 18 to 28 years and general upper age relaxation up to 43 years granted by the Government of Balochistan in favour of fresh candidates as well as serving government servants.

Syllabus: Subjective paper in English, General Knowledge and Current Affairs.

04. Two (02) Posts of Sales Manager (B-17) in the Directorate General of Industries & Commerce (Small Industries, Wing).

Zonal Allocation	
Merit (All Balochistan)	Kalat Zone
01	01

Qualification:

- a) Master's Degree (at least in Second Division) in Commerce from a recognized University; **OR**
- b) Degree (at least in Second Division) in Chartered Accountancy (CA) from a recognized Institute of Chartered Accounts of Pakistan; **OR**
- c) Degree (at least in Second Division) in Cost and Management Accounting (CMA) from a recognized Institute of Cost and Management Accounts of Pakistan; **OR**
- d) ACCA qualification from a recognized Association of Chartered Certified Accountants/ Institute; **OR**
- e) Bachelor's Degree (at least in Second Division) in Business Administration from a recognized University.

Gender: Both (Male & Female) candidates are eligible.

Age Limit: 18 to 28 years and general upper age relaxation up to 43 years granted by the Government of Balochistan in favour of fresh candidates as well as serving government servants.

05. Twelve (12) Posts of Assistant Manager (B-16) in the Directorate General of Industries & Commerce (Small Industries, Wing).

Zonal Allocation							
Merit	Kalat Zone	Zhob Zone	Nasirabad Zone	Mekran Zone	Quetta Zone	Sibi Zone	Quetta City
01	02	01	01	01	01	01	01
Women Quota :01		Disable Quota :01		Minority Quota:01			

Qualification:

Bachelor's Degree at least in Second Division in Business Administration (BBA) OR equivalent qualification from a recognized University.

Gender: Both (Male & Female) candidates are eligible.

Age Limit: 18 to 28 years and general upper age relaxation up to 43 years granted by the Government of Balochistan in favour of fresh candidates as well as serving government servants.

Syllabus: Subjective paper in the relevant subject.

06. One (01) Post of Assistant Accounts Officer (B-16) in the Directorate General of Industries & Commerce (Small Industries, Wing).

Zonal Allocation	
Mekran Zone	01

Qualification:

- Bachelor's Degree (at least in Second Division) in Commerce from a recognized University; **OR**
- Degree (at least in Second Division) in Cost and Management Accounting (CMA) from a recognized Institute of Cost and Management Accounts of Pakistan; **OR**
- ACCA qualification from a recognized Association of Chartered Certified Accountants/ Institute; **OR**
- Bachelor's Degree (at least in Second Division) in Business Administration from a recognized University.

Gender: Both (Male & Female) candidates are eligible.

Age Limit: 18 to 28 years and general upper age relaxation up to 43 years granted by the Government of Balochistan in favour of fresh candidates as well as serving government servants.

07. Two (02) Posts of Research & Investigation Officer (B-16) in the Directorate General of Industries & Commerce (Small Industries, Wing).

Zonal Allocation	
Merit (All Balochistan)	Kalat Zone
01	01

Qualification:

- Master's Degree (at least in Second Division) in Economics/Statistics (with statistics as a subject)/Commerce from a recognized University.

Gender: Both (Male & Female) candidates are eligible.

Age Limit: 18 to 28 years and general upper age relaxation up to 43 years granted by the Government of Balochistan in favour of fresh candidates as well as serving government servants.

08. One (01) Post of Sales & Purchase Officer (B-16) in the Directorate General of Industries & Commerce (Small Industries, Wing).

Zonal Allocation	
Merit (All Balochistan)	01

Qualification/Experience:

- Bachelor's Degree (at least in Second Division) in Economics/Commerce or Business Administration from a recognized University.
- Having experience in Sales & Purchases would be given preference.

Gender: Both (Male & Female) candidates are eligible.

Age Limit: 18 to 28 years and general upper age relaxation up to 43 years granted by the Government of Balochistan in favour of fresh candidates as well as serving government servants.

09. Seventy (70) Posts of Assistant (B-16) in the Directorate General of Industries & Commerce (Small Industries, Wing).

Zonal Allocation							
Merit	Kalat Zone	Zhob Zone	Nasirabad Zone	Mekran Zone	Quetta Zone	Sibi Zone	Quetta City
11	11	08	08	08	07	04	04
Women Quota :03			Disable Quota :03		Minority Quota:03		

Qualification:

- Bachelor's Degree from a recognized University; **and**
- Having at least three months office Automation Certificate in Computer operations from a recognized Institute.

Age Limit: 18 to 28 years and general upper age relaxation up to 43 years granted by the Government of Balochistan for fresh candidates as well as government servants.

Gender: Both Male & Female candidates are eligible.

Syllabus: Subjective Paper in:

1. Essay Writing
 - a) English (20 Marks)
 - b) Urdu (20 Marks)
 2. Pakistan Affairs (40 Marks)
- Total: (80 Marks)**
3. Practical Test of Office Automation on Computer (20 Marks)
(Only successful candidates of written test will be called)
- Grand Total: (100 Marks)**

IRRIGATION DEPARTMENT

10. Twenty Eight (28) Posts of Assistant Engineer/Sub Divisional Officer (B-17).

Zonal Allocation							
Merit	Kalat Zone	Zhob Zone	Nasirabad Zone	Mekran Zone	Quetta Zone	Sibi Zone	Quetta City
05	05	03	03	03	03	01	02
Women Quota :01		Disable Quota :01		Minority Quota:01			

Qualification:

- a) Bachelor's Degree in Civil Engineering from a recognized University; **AND**
- b) Having registration with Pakistan Engineering Council.

Gender: Both (Male & Female) candidates are eligible.

Age Limit: 18 to 28 years and general upper age relaxation up to 43 years granted by the Government of Balochistan in favour of fresh candidates as well as serving government servants.

Syllabus: MCQs test in the relevant technology.

11. Four (04) Posts of Assistant Director (Mechanical & Electrical Engineering) (B-17) in the Water Resources Planning Development & Monitoring Directorate.

Zonal Allocation			
Kalat Zone	Zhob Zone	Nasirabad Zone	Mekran Zone
01	01	01	01

Qualification:

- a) B.E/ B.Sc/ BS in (Mechanical/ Electrical Engineering) from a recognized University and having valid registration with Pakistan Engineering Council.

Gender: Both (Male & Female) candidates are eligible.

Age Limit: 18 to 28 years and general upper age relaxation up to 43 years granted by the Government of Balochistan in favour of fresh candidates as well as serving government servants.

Syllabus: MCQs test in the relevant subjects.

12. Eleven (11) Posts of Assistant Director (Geologist) (B-17) in the Water Resources Planning Development & Monitoring Directorate.

Zonal Allocation							
Merit	Kalat Zone	Zhob Zone	Nasirabad Zone	Mekran Zone	Quetta Zone	Sibi Zone	Quetta City
01	01	01	01	01	01	01	01
Disable Quota :01		Women Quota :01		Minority Quota:01			

Qualification:

- a) Master's Degree at least in Second Division in Geology from a recognized University.

Gender: Both (Male & Female) candidates are eligible.

Age Limit: 18 to 28 years and general upper age relaxation up to 43 years granted by the Government of Balochistan in favour of fresh candidates as well as serving government servants.

Syllabus: Subjective paper in the relevant subject.

13. Three (03) Posts of Assistant Director (Geophysicist) (B-17) in the Water Resources Planning Development & Monitoring Directorate.

Zonal Allocation		
Nasirabad Zone	Quetta Zone	Sibi Zone
01	01	01

Qualification:

- a) Master's Degree at least in Second Division in Geophysics OR Geology with specialization in Geophysics from a recognized University.

Gender: Both (Male & Female) candidates are eligible.

Age Limit: 18 to 28 years and general upper age relaxation up to 43 years granted by the Government of Balochistan in favour of fresh candidates as well as serving government servants.

Syllabus: Subjective paper in the relevant subject.

ADVERTISEMENT CLOSING DATE

30th April, 2026 (Thursday)

GENERAL INSTRUCTIONS

- a) All applications for Initial Recruitment in BPS-16 and above must be submitted online through BPSC's website www.bpsc.gov.pk. No hardcopy of online application is required from the applicants. However, those applicants who do not have access to internet facility, are allowed to submit their applications on the prescribed form must reach the Balochistan Public Service Commission, Quetta by hand or by mail on or before the closing date i.e. 30th April, 2026. Application form available at BPSC website giving detailed particulars in the light of prescribed conditions for the post applied for.
- b) It will be mandatory for the candidates to bring original CNIC, Treasury Receipt (Green Challan) and downloaded copy of Admission Certificate/Roll no slip at the time of Screening/ Written Test. (The candidates should realize that original CNIC and original Treasury Receipt (Green Challan) would be admissible as a valid document. It is reiterated that the candidates must preserve the original T.R and do not send the same to BPSC office in advance, so as to avoid any inconvenience at the time of entry in the Examination Halls).
- c) Those candidates who have submitted their application by hand or sent by mail/post, their roll no slips will be dispatched to their postal address as well as they will be intimated through sms.
- d) Admission Certificates/Roll no slips for Screening (MCQ's Test/Written test) for posts applied will be placed on the website of BPSC i.e. www.bpsc.gov.pk. Candidates are advised to frequently visit this website. They will be intimated through SMS as well.
- e) No extra time is allowed for postal transit etc.

APPLICATION FEE: The Candidates are required to deposit the original treasury receipt of

POST(Basic Pay Scale)	AMOUNT(Fee)
BPS-18 Posts	Rs. 1200/-
BPS-16 & 17 Posts	Rs. 800/-

The amount should be deposited in the State Bank/National Bank of Pakistan only in the province of Balochistan or Government Treasury authorized to transact business on behalf of Government of Balochistan under the **Head C02101 ORGAN OF STATE EXAM FEE RECEIPT BPSC** with incorporating the relevant RCO/District-wise Code in Challan. The RCO/District-wise code is available on the official website of this Commission i.e. www.bpsc.gov.pk.

(DILAWAR KHAN KASI)
DEPUTY DIRECTOR (RECRUITMENT)
BALOCHISTAN PUBLIC SERVICE
COMMISSION

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